***Sessional Examination, 2020-2021***

**CBCS**

**4th Semester**

**Subject –HUMAN RESOURCE MANAGEMENT**

**Paper – COM-HC-4036**

**Last Date of Submission – 19/09/2021**

***TOTAL MARKS -20 MARKS***

**Q. Answer the following questions within 150-200 words each: (4X5=20 )**

**a) What is HRM? Explain the emerging challenges HRM.**

**b) What do you mean by Selection Process? Explain the steps of Selection.**

**c) Briefly discuss some of the on-the job and off-the job training methods.**

**d) Explain the modern techniques of Performance Appraisal.**